<u>Part 3 – D</u>

CABINET PORTFOLIOS

1 Cabinet

- 1.1 Cabinet Members, including the Leader and Deputy Leader, are responsible for service and support activities in terms of political management and to be the Council spokesperson on their area of responsibility.
- 1.2 Cabinet Members all have a responsibility for overseeing the:
 - development, implementation, monitoring and review of the Council's policies and strategies in respect of their areas of activity;
 - promotion of positive partnerships with private and voluntary organisations in the context of developing services and matters relating to their portfolio which involve members' contact with the government and any regional or national organisations;
 - promotion and pursuit of principles agreed by the Council in respect of equalities, and sustainability, in its role as an employer, service provider and the exercise of community leadership.
- 1.3 Throughout this work, Cabinet Members must encourage joint working where appropriate with other Cabinet Members to ensure the objectives of the Council are met and that service plans link with commitments agreed by the Cabinet.
- 1.4 Cabinet Portfolio Members will engage, with the Overview/Scrutiny process in order to enhance decision making, both before and after decisions are made.
- 1.5 The key areas of responsibility for Cabinet Members with specific portfolio areas as agreed by the Leader are as follows:

2 Cabinet Portfolios

- 2.1 Leader of the Council and Cabinet Member for Adult Social Care and Health – Councillor Stephen Alambritis Mark Allison Elected by the Council 26 May 2010, 4 June 2014 and 23 May 2018 18 November 2020.
 - Community care services including relations with local Primary Care Trust,

- Clinical Commissioning Group (CCG) and health organisations and protecting local hospital services.
- Social services for adults, services for adults with learning disabilities and mental health services.
- Older people's services including support for carers, day care for the elderly and meals on wheels, working alongside the National Health Service.
- Leading on personalisation and choice issues.
- Public Health and Health and Wellbeing Board.
- Healthy living schemes and joint responsibility for sustainable transport
- Lead Member for Air QualityChair of Cabinet
- Leader of the Council
- 2.2 Deputy Leader and Cabinet Member for Finance and the Environment Councillor Mark Allison Joint Deputy Leader and Cabinet Member for Children and Education Eleanor Stringer
 - Joint Deputy Leader of the Council
 - Overarching management of education
 - Leading on the planning, development and expansion of the schools estate
 - Raising standards at each key stage in schools, especially GCSE KS4, and minimising the impact of austerity on educational outcomes
 - Championing fair access and leading on strategic schools' issues
 - Responsibility for Smart Centre (PRU) and exclusions and improving transitions into mainstream education, work and training.
 - Governor training and support
 - Leading across the 14-19 agenda including skills
 - Covering the full statutory role as lead member for Children
 - Development of the Children's Trust
 - Children's care services and disabled children, including SEND
 - Early years and childcare, extended schools and children's centres
 - Leading on improvement in youth services. Responsible for youth justice, and engaging young people in the life of the community eg Youth Parliament
 - Corporate parenting and ensuring our looked after children succeed
 - Strong safeguarding through Local Safeguarding Children's Board partnership.
 - Supporting families to stay together wherever appropriate, and promoting security and stability when children do come into our care
 - Joint responsibility for Merton's Violence Against Women and Girls (VAWG)
 Strategy
 - Leading on the budget, including the development of revenue, capital and debt management strategies

- Responsible for corporate finance, IT and audit, human resources, civic and legal services, and risk management
- Lead on asset management, driving improvements in council performance and leading performance review meetings
- Leading on the change management agenda with responsibility for driving through value for money and efficiency within the council
- Overseeing the Council Commissioning strategy with regard to waste and street cleansing and optimising the financial and strategic benefits
- Ensuring contracts uphold best possible outcomes in effective management of
 - waste and street cleansing
- Monitoring progress of council wide strategic approach to customer services and community support and access.
- Responsible for effective communication with residents
- Monitoring the implications of Brexit on Merton Council
- Increasing recycling rates and overseeing the council's waste strategy and street cleaning services
- 2.3 Joint Deputy Leader and Cabinet Member for Performance, Recovery and the Local Economy Councillor Owen Pritchard
 - Joint Deputy Leader of the Council.
 - Leading on the Council's recovery agenda.
 - Leading on performance monitoring and Service Planning.
 - Member Lead on the Merton the Place, a place-based vision for the borough's recovery form Covid-19, working with the Modernising Merton Lead Member
 - Responsible for effective communication with residents.
 - Responsible for implementation and roll out of CRM project.
 - Lead Member on Strategic infrastructure development in the borough.
 - Leading on efforts to boost trade and the local economy in town centres, supporting small businesses, markets and Business Improvement Districts
- 2.4 Cabinet Member for Local Environment and Green Spaces Natasha Irons
 - - Increasing recycling rates and overseeing the council's waste strategy and street cleaning services.
 - - Ensuring contracts uphold best possible outcomes in effective management of waste and street cleansing.
 - - Focus on streetscene improvement, including initiatives around HMOs/flats above shops.
 - - Promoting campaigns against environmental crimes (fly-tipping, litter).

- Leading on parks and use of the borough's greenspaces.
- - Ensuring management of contracts for parks and open spaces.
- - Encouraging sustainable activity by local community groups in parks and open spaces.
- - Responsibility for allotments and cemeteries

2.32.5 Cabinet Member for Women and Equalities – Councillor Laxmi AttawarMarsie Skeete

- Ensuring all equalities strands (sex, race, disability, sexual orientation, gender reassignment, pregnancy/maternity, religion/belief, age, marriage and civil partnerships) are embedded throughout council performance and the impact on these groups of austerity is minimised
- - Oversight of the Council's Equality Strategy and Equality Impact
 Assessments and drawing up an Equalities Charter
- - Chair of the Joint Consultative Committee with Ethnic Minorities
- - Assessing the needs of the borough's EU citizens as the UK exits the EU
- - Supporting the Merton Council staff BAME Forum
- - Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- - Support and development of the LGBT+ forum
- - Support and development of the Faith and Belief Forum
- Overseeing community engagement, including Community Plan, increased participation in local decision making and increasing social capital
- - Overseeing the council's community partnerships, including specific focus on the voluntary sector.
- - Leading on the management of grants to community groups and decisions of Grants Committee
- - Chair of the Merton Compact Board.
- - Overseeing voluntary sector organisations applying to become Refugee Community Sponsors.
- Ensuring all equalities strands (sex, race, disability, sexual orientation, gender reassignment, pregnancy/maternity, religion/belief, age, marriage and civil partnerships) are embedded throughout council performance and the impact on these groups of austerity is minimised
- Overall responsibility for council policy on gender equality
- Oversight of the Council's Equality Strategy development and implementation
- Assessing the needs of the borough's EU citizens as the UK exits the EU
- Assessing and improving equality of access to council services and customer services
- Overseeing Equality Assessments (EAs)

- Overseeing community engagement, including Community Plan, increased participation in local decision making and increasing social capital
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- Support and development of the LGBT+ forum
- Support and development of the Faith and Belief Forum

<u>2.6 Cabinet Member for Housing, Regeneration, and the Climate Emergency – Councillor Martin Whelton</u>

- Council lead on the Climate emergency
- - Chair of Climate Change Implementation Committee
- - Responsible for building links with residents, businesses and community groups to reduce carbon.
- - Leading on regeneration and neighbourhood renewal initiatives.
- - Overall responsibility for planning policy.
- - Leading on the development of the Local Plan.
- - Responsible for housing strategy, developing relations with Housing Associations and promoting the needs of tenants and leaseholders.
- - Ensuring delivery of promises by Clarion Housing.
- Overseeing monitoring and enforcement of HMOs and rogue landlords
- - Overseeing major projects in town centres.
- - Building a vision in conjunction with local residents for the future of our neighbourhoods.
- - Overall responsibility for development and building control and spatial policy.
- - Transport planning including Crossrail 2, and liaison with Transport for London.
- - Leading on traffic and highways.

<u>2.7 Cabinet Member for Adult Social Care and Public Health – Rebecca Lanning</u>

- Community care services, including relationships with the local Clinical Commissioning Group (CCG), Primary Care Network (PCN), Integrated Care System (ICS), wider health organisations including the voluntary sector in addition to protecting local health services.
- Social services for adults and services for adults with learning disabilities.
- o Lead on dementia and mental health services.
- <u>Leading on personalisation</u> and choice issues.

- Older people's services including support for carers, day care for the elderly and meals on wheels, working alongside the National Health Service.
- Lead on Public Health and healthy living schemes.
- Lead member for Air Quality and sustainable transport, including school streets, cycling and LTNs, and for parking services and overseeing the council's parking management strategy.
- Chair of Health and Wellbeing Board.
- Lead member for addressing food poverty.

2.8 Cabinet Member for Culture, Leisure and Skills – Caroline Cooper-Marbiah

- o Leading on libraries including maximising use of library buildings
- o Overseeing leisure operations and development
- <u>Liaising with businesses and cultural organisations to embed</u>
 <u>culture in regeneration plans</u>
- Leading on apprenticeships and training.
- Leading on the adult education service.
- Business opportunities in heritage and tourism
- Leading on trading standards and commercial environmental health
- Working with organisations in the borough's thriving arts and cultural Communities

2.4 Cabinet Member for Commerce, Leisure and Culture — Councillor Caroline Cooper-Marbiah

- Leading on libraries including maximising use of library buildings
- Overseeing leisure operations and development
- Liaising with businesses and cultural organisations to embed culture in regeneration plans
- Business opportunities in heritage and tourism
- Leading on trading standards and commercial environmental health
- Leading on parks and use of the borough's greenspaces
- Leading on greenspaces and encouraging sustainable activity by local community groups in allotments, parks and open spaces, including, where appropriate, the transfer of assets to community trusts
- Working with organisations in the borough's thriving arts and cultural communities

<u>2.9 Cabinet Member for Partnerships, Public Safety and Tackling Crime – Agatha Akyigyina</u>

- Reducing the threat of crime and anti-social behaviour in Merton and working closely with Police and Community Safety partnerships
- Leading on a knife crime strategy for the borough

- Point of contact with Borough Command Unit and Deputy Mayor for Crime and Safety
- Overseeing CCTV operations
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- Oversight of the Council's Preventing Violent Extremism strategy
- Support and development of Merton's Armed Forces Community
 Covenant

<u>2.10 Cabinet Member for Finance – Tobin Byers</u>

- <u>Leading on the budget, including the development of revenue,</u>
 capital and debt management strategies
- Responsible for corporate finance, IT and audit, human resources, civic and legal services, and risk management
- Lead on asset management, driving improvements in council performance and leading budget and finance performance review meetings
- Leading on Modernising Merton, the change management agenda
 with responsibility for driving through value for money and efficiency
 within the council, working with the Merton the Place Lead Member
- Overseeing the Council Commissioning strategy
- Monitoring progress of council wide strategic approach to customer services and community support and access.
- Monitoring the implications of Brexit on Merton Council, working alongside the Cabinet Member for Women and Equalities

Note: All Cabinet Members are also responsible as Corporate Parents for children in the care of the Council.

- 2.5 Cabinet Member for Voluntary Sector, Partnerships and Community Safety-Councillor Edith Macauley
 - Overseeing the council's community partnerships, including specific focus on the voluntary sector
 - Leading on the management of grants to community groups
 - Looking at decisions of Grants Committee and chair of the Merton Compact Board
 - Chair of the Joint Consultative Committee with Ethnic Minorities
 - Reducing the threat of crime and anti-social behaviour in Merton and working closely with Police and Community Safety partnerships
 - Leading on a knife crime strategy for the borough
 - Point of contact with Borough Command Unit and Deputy Mayor for Crime and Safety

- Overseeing CCTV operations, including fly-tipping detection and deterrence
- Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
- Oversight of the Council's Preventing Violent Extremism strategy
- Support and development of Merton's Armed Forces Community Covenant
- Overseeing voluntary sector organisations applying to become Refugee Community Sponsors
- 2.6 Cabinet Member for Children's Services, Schools and Adult Education Councillor Eleanor Stringer
 - Responsible for the safety and care of children during the Coronavirus outbreak, both in and out of school
 - Overall responsibility for tackling child poverty, and minimising the effects of austerity on children
 - Covering the full statutory role as lead member for Children
 - Overarching management of education, and on the planning, development and expansion of the schools estate
 - Raising standards at each key stage in schools
 - Championing fair access and leading on work bridging the gap in Merton's schools provision
 - Development of the Children's Trust
 - Leading on improvement in youth services. Responsible for youth justice, and engaging young people
 - Corporate parenting and ensuring our looked after children succeed
 - Strong safeguarding through Local Safeguarding Children's Board partnership.
 - Joint responsibility for Merton's Violence Against Women and Girls (VAWG) strategy
 - Responsibility for Smart Centre (PRU) and exclusions.
 - Governor training and support
 - Leading across the 14-19 agenda including skills, and improving the scope of the adult education service
 - Improving transitions for those previously excluded from education into mainstream education, work and training.
- 2.7 Cabinet Member for Regeneration, Housing and Transport Councillor Martin Whelton
 - Leading on regeneration and neighbourhood renewal initiatives.

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- Responsible for housing strategy, developing relations with Housing Associations and promoting the needs of tenants and leaseholders. Ensuring delivery of promises by Clarion Housing.
- HMOs and landlord licencing
- Strategic infrastructure development in the borough, including boosting trade in town centres, supporting small businesses, markets and Business Improvement Districts
- Overseeing major projects in Wimbledon. Building a vision in conjunction with local residents for the future of our neighbourhoods.
- Transport planning including Crossrail 2, and liaison with Transport for London. Leading on traffic and highways, development and building control, spatial policy.
- Lead member for parking services and for developing the council's parking management strategy.
- Joint responsibility for sustainable transport
- 3 Delegations of executive powers agreed by the Leader of the Council
- 3.1 The Leader of the Council has agreed that with the exception of specific delegations made here all executive matters delegated to the executive leader under part 3C of the constitution are delegated to Cabinet as a collective decision making body.
- 3.2 Delegations to Cabinet Members from the Leader of the Council
- 3.2.1 Councillor Martin Whelton Cabinet Member for <u>Housing</u>, Regeneration, Housing and <u>Transportand the Climate Emergency</u> –
 - The Cabinet Member for Regeneration, Housing and Transport shall have delegated authority to approve the making of any order relating to traffic management or car parking.
- 3.3 Delegations to Cabinet Sub-Committees from the Leader of the Council.
- 3.3.1 The Merantun Development Limited Sub-Committee shall have delegated authority to exercise the Council's rights and responsibilities as a shareholder of the company.